



2023 Annual Report

River City Church,

We are excited to present you with our inaugural annual report! So much is happening in the life of RCC, and this is our next step toward transparency and celebration together.

It was “in the works” to send out an annual report this year, but my motivation increased when I heard from a City Group leader that someone in their group was pleasantly surprised at how much RCC gives to our ministry partners and those in need. It occurred to me at that moment that while we desire to keep everyone informed and lead with accountability, we also want everyone to rejoice over how our collective generosity meets needs and furthers God’s mission all over the world!

2023 was a banner year for RCC. We saw the conceptual designs for our new home in St Nicholas. As you will see in this report, the response to our generosity initiative was just as miraculous as our ability to make a cash offer on the facility in 2021 — only God could have made it happen (Ephesians 3:20,21).

This past year also saw a new season for some of our staff as Tim and Melissa Downey stepped into a new season of shepherding our City Groups. Eli and Cait Jacquez accepted the role of Youth Director and began their new marriage as part of our community. Shay Sjoberg also rejoined the team as Coordinator for our children’s ministry.

New City Groups were formed all over the city, and we welcomed back two age-specific communities for young adults and those who are only “slightly” older. Women’s Wednesdays began big and have created a much-needed space for our ladies. I am still in awe that over 60 men stepped up and joined us for our Men’s Retreat. VBS welcomed about 100 children and culminated

in a powerful moment of prayer in which children felt God's presence and some professed faith as a result. Middle School winter retreat and Passion Camp continued to build on past years, and as the Passion Camp testimonies confirmed, God is meeting with our students.

The Alpha Course took it to the next level, welcoming skeptics and those with questions. The Alpha Day Away was a powerful time that overflowed into testimonies of people encountering God's love.

We celebrate all that God is doing through our long-time partners in the city, One Love Christian Center. We were able to serve underprivileged families in Lackawanna with another successful backpack giveaway for 160 children, a Thanksgiving food drive for 100 families, and a fall festival. We also began our new relationship with Hope Foundation in Cambodia.

It must be said that while 2023 provided much to celebrate, we have also felt the enemy's opposition. Sickness and hardship were part of the story for many of us, but we know that it's not the end of the story. We are standing together against the demonic and standing together in faith.

Financially, so many of you continued to give sacrificially, and I hope that this report further affirms that you are sowing into good Kingdom work.

You will see the 2023 Financial Report, with total tithes and offerings, as well as total income. The All of Us Generosity Initiative numbers are provided in another category, separate from general giving.

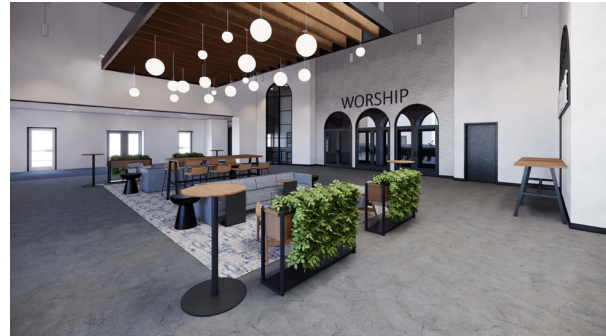
Jocelyn and I love you and are so thankful to be part of this church. We pray for everything that God has for us in 2024!

Jared Davis

Lead Pastor, on behalf of the Elders

All of Us

Generosity Initiative 2023-25



Total Pledged: \$4,837,452 of \$6M goal

- Current pledges/giving enable us to move forward with construction loan.
- Our goal will ensure future loan payments are less than current lease.
- Pledge Cards are available at the All of Us display in the church lobby.

2023 Funds Contributed: \$2,660,264

2023 Building Expenditures: \$433,733

- For conceptual designs, construction plans and estimates.

Building Cash on Hand: \$3,154,856

- As of January 31, 2024

Ministry



Staff Updates

Tim Downey — Community Life Pastor
Eli Jacquez — Youth Pastor
Shay Sjoberg — Elementary Coordinator

Sunday Gatherings

We were blessed with an average attendance of 452 in-person and online, 218 dedicated individuals serving, 17 baptisms, and 9 child dedications.

City Groups

City Groups have become a foundational element of connection and spiritual growth. With the addition of 8 new groups, our City Groups now include 129 members across 14 distinct groups, including our relaunched Young Adults group.

Men & Women

Women's Wednesdays began, offering a monthly forum for women to connect and grow. Our Men's Retreat attendance surged by nearly 50% to 62 men.

River City Kids

Our River City Kids ministry continued to grow as we welcomed 268 children, including 89 newcomers, supported by 120 devoted volunteers. We also expanded our Family First Sundays last year to include engaging kids activities and hand-motion worship songs.

River City Youth

Around 65 youth (including 21 newcomers) and 14 leaders attended our weekly youth gatherings, nurturing faith, community, and personal growth among middle and high school students. A transformative trip to Passion Camp in Daytona Beach was attended by 44 students and 12 leaders.

Mission



VBS

A highlight of the River City Kids ministry was Stellar VBS, which attracted 104 kids and 70 volunteers, creating a summer week filled with fun and the love of Christ.

Alpha

Alpha serves as an essential gathering place for individuals new to faith and those curious to explore questions of life and faith. We saw 87 people participate in Alpha in 2023 and were able to take 38 to our Alpha Day Away.

Celebrate Recovery

This year marked the launch of our Celebrate Recovery group, meeting on Thursday nights to provide a supportive environment for individuals seeking healing and freedom from life's hurts, habits, and hang-ups.

Cambodia

A mission trip to Cambodia last year launched our partnership with the Hope Foundation, whose purpose is to combat child trafficking and exploitation.

2023 Financial Report

Excluding All of Us contributions and expenditures

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| General Giving: | \$2,176,530 |
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| Total Income: | \$2,304,974 |
| — Includes minor designated gifts, payments and investment income. | |

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| Operational Expenses: | \$1,687,527 |
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| Increase in Net Assets: | \$617,447 |
| — General use | |

2023 Financial Report

Excluding All of Us contributions and expenditures

Breakdown of Operational Expenses:

Ministry: \$193,951

- Includes Sunday gatherings. RCC Kids & Youth, hospitality, prayer, men's and women's ministries, worship, media/production, and community life.

Missions, Outreach & Care: \$148,652

- Includes resources used for Alpha, mission trip, local and global mission partners, outreach, and benevolence for our own. Partner ministries we supported include:

Cadence Ministry to the Military
Barnabas International
Overland Missions
The Well Jax
One Love Christian Center
Go To Nations
All Nations Soccer League

Personnel: \$789,217

- Includes full-time (salary and benefits) employees, part-time employees, and contract labor.

Facilities: \$392,678

- Includes \$283,687 for Belfort lease.
- Our expensive lease makes a strong case for a permanent home. We believe making payments on a note vs. a lease is exercising wisdom with our resources.

Operations: \$163,029

- Includes insurance, administrative, and miscellaneous expenses.

2024 Financial Snapshot

2024 Operational Budget

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| Ministry: | \$207,075 |
| Missions, Outreach, & Care: | \$243,300 |
| Personnel: | \$822,540 |
| Facilities: | \$402,150 |
| Operations: | \$152,930 |
| Total Operational Budget: | \$1,827,995 |

As of January 31, 2024:

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| Operating Cash on Hand: | \$1,415,479 |
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— Provides operating reserves and additional source of new building funds.

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| Building Cash on Hand: | \$3,154,856 |
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| Total Cash on Hand: | \$4,570,335 |
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Our financial team is made up of credible volunteers, staff, and CPA (outside RCC). The annual budget is prepared by staff, submitted to the finance team, reviewed, clarified, and sent to elders for final approval.